

Engro Corporation Limited

Policy on Community and Society

Core Value: We believe that a successful business creates much bigger economic impact and value in the community, which dwarfs any philanthropic contribution. Hence, sustainable business development is to be anchored in commitment to engage with key stakeholders in the community and society. Engro's Policy Objective on Community and Society is to have corporate, economic and societal impact for the communities and societies it works in. To fulfill this policy objective, we will ensure that:

1. The growing needs of our communities and societies are positively impacted through the growth of our businesses and through investments in sustainable initiatives that can address critical needs of the economy and our communities. (Business Sustainability)
2. Our initiatives in our communities are in line with our core values. We will further ensure that all our community initiatives are achieved through honest and ethical behavior, by abiding with the rule of law and maintaining the highest professional standards. (Core Values)
3. Our social investments and initiatives in the community are focused primarily 3 km around our facilities and around our supply chain in areas of livelihood, education, water and sanitation and health (Geography & Thematic Areas).
4. Comprehensive and direct engagement with our communities to understand their perspectives and design our initiatives accordingly. (Community Engagement and Feedback)
5. Our initiatives are part of an overall strategy formulated by Engro Foundation – our Corporation's social investment platform which is governed by its own Board of Trustees. Engro Foundation helps coordinate CSR activities for our businesses (Governance Structure)
6. Our initiatives will have timely and clearly defined objectives against performance indicators (Governance and Program Framework)
7. Frequent review of our objectives and ensure monitoring and evaluation of outputs and impact on communities. (Monitoring)
8. We annually report on our sustainability and community initiatives and evaluate their impact in a transparent manner to all our stakeholders (Reporting)
9. We integrate employee volunteerism with our initiatives in communities to build a strong relationship with our stakeholders. (Volunteerism)
10. We periodically carry out third party audit of our work (Assurance)

Initial Approval	Subsequent Modification	Management Review due
Feb-13	-	Jun-16